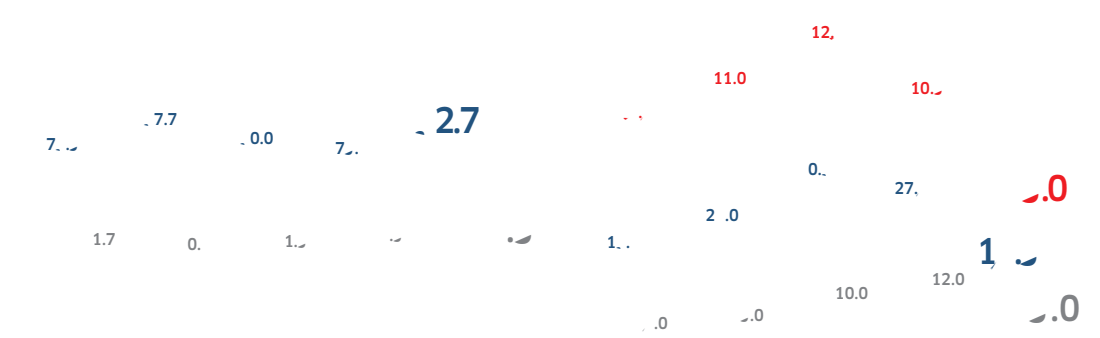


Before-tax return on invested capital = EBIT (Income before income taxes and non-controlling interests + Interest expense) / Invested capital (Interest-bearing debt + Shareholders' equity)

Net debt equity ratio = Net interest-bearing debt (Interest-bearing debt - Cash on hand and in banks) / Shareholders' equity



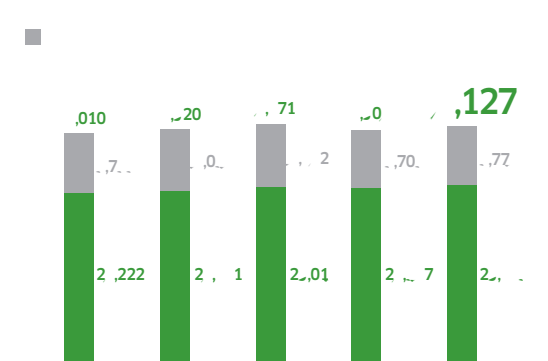
Return on equity = Profit attributable to owners of the parent / Shareholders' equity

2013 2014 2015 2016 2017 (FY)

Greenhouse gas emissions from production activities, non-scope 1 (10³t-CO₂e)



*Estimates based on actual delivery record



The Dow Jones Sustainability Index is a leading Sustainability Investing (SI) index which assesses and selects leading sustainability-driven companies in terms of economic, environmental, and social criteria.

Created by the global index provider FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company), the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

MSCI ESG Leaders Indexes include companies with high ESG ratings relative to their sector peers.



The Eruboshi system is based on the Act on Promotion of Women's Participation and Advancement in the Workplace. Of companies that draw up and submit general employer action plans under the Act, only those subsequently judged to meet certain standards and provide excellent conditions to encourage women to be more active in the workplace are eligible for certification by the Miniahx is