Corporate Of cers (As of June 28, 2023)

Directors

Name Position Age	Years of service Kawasaki shares held	Reasons for appointment		Nomination Advisory Committee		Compensation Advisory Committee						Nomination Advisory Committee		Compensation Advisory Committee	
						Membership									
	11 years 45,600 shares	Mr. Kanehana worked in technology and Membe15 Tr979 9.1 r.89(de)14 45,600shar45.Tj 104.955 1h07 -oalling s6 -0 03tshar45.Tj 104 -1.o55 1h07 -oassumed the office of Managing Director in 2012, Director and Vice President in April 2016, Director and President in June 2016, and Chairman of the Board in 2020. Presently, as Chairman of the Board, he demonstrates outstanding leadership, contributing significantly to the Company's business growth and the enhancement of its enterprise value.	16/16	—	—	—	—								
	5 years 37,600 shares	Mr. Hashimoto worked in technology and development in the Company's industrial robots business unit for many years. He was appointed Director and Managing Executive Officer in 2018 and Director, Vice President, and Senior Executive Officer in April 2020. He has served as Director, President and Chief Executive Officer since June 2020. In this role, he demonstrates outstanding leadership, contributing significantly to the Company's business growth and the enhancement of its enterprise value.	16/16		12/12		7/7						12/12		7/7
	6 years 25,400 shares	Mr. Yamamoto worked in planning and finance and accounting in the Company's plant and infrastructure business as well as its precision	16/16		12/12		7/7								