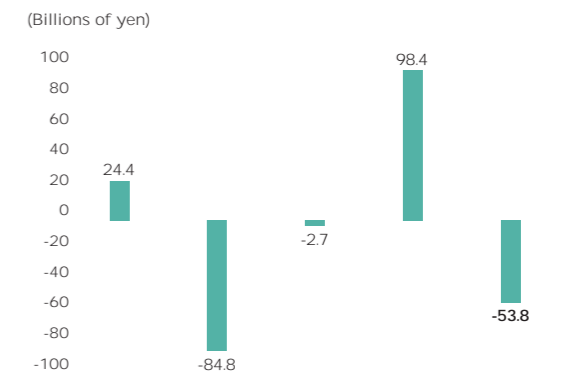




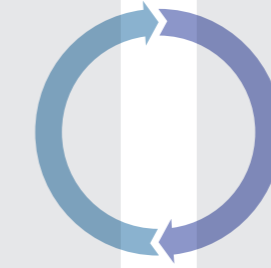
We are improving capital efficiency and strengthening human resources to realize sustainable growth.

B e r t a r g



### Reform of the Corporate Culture

- Place at the center of the organization highly effective employees who exercise initiative and fully demonstrate their capabilities
- Each individual adopts a market-in perspective and takes action that goes beyond internal and external boundaries



### New Personnel System

