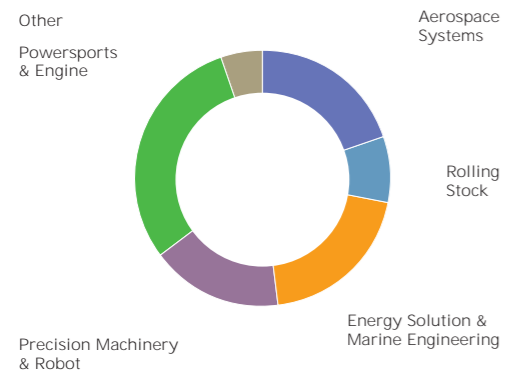
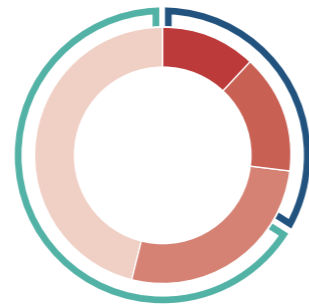


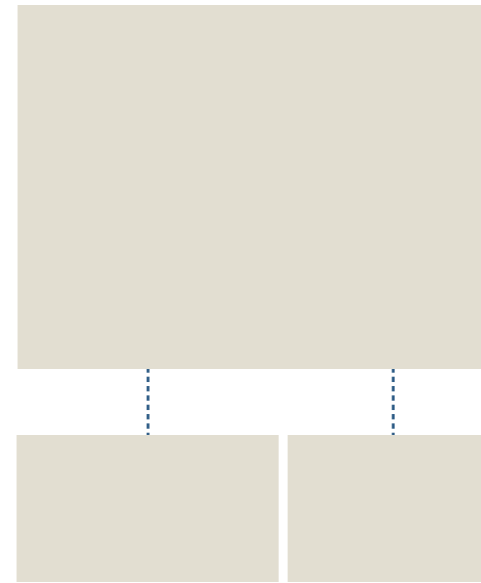
FY2022 (Re t )



V r FY2030



V t eKa a a Dgta Pat r



Ke T c a dPr gre Re r t t ePer e S te a dt I d d a a dOrga at a C t re

Shift to a personnel system that places greater emphasis on abilities, roles, and results, and working toward a culture that aspires to growth and taking on challenges

• Hire capable employees →



S are L g-Ter Debt Acc ted r b S ta abeF a ce a dPr c re e tA t

S ta abeF a ce Rec rd

