Name Years of service Kawasaki shares held	ce Reasons for appointment	Board of	Comm			ion Advisory nmittee
	ıeld	Directors	1 Membership			
Yoshinori Kanehana Chairman of the Board 36,000 shares	Chairman of the Board in 2020. Presently, as	13/13	_	_	_	_
	Mr. Hashimoto worked in technology and development in the Company's industrial robots business unit for many years. He was appointed Director and Managing Executive Officer in 2018 and Director, Senior Corporate Executive Officer in April 2020. He has served as President and Chief Executive Officer since June 2020. In this role, he demonstrates outstanding leadership, contributing significantly to the Company's business grong leadse [(He w)19.9 (as appoint)9 (ed Dir)15 (e of the Company's business execution.	13/13 (ec)5 (t)9 (or	" or and Man	12/12 naging)]TJ		12/12 Td [(Ex)1:
				12/12		12/12

Directors (Audit & Supervisory Cor	nmittee Men	nbers)						
			Board of Directors meetings attended* 2		Nomination Advisory Committee		Compensation Advisory Committee	
		Reasons for appointment	Audit & Supervisory Committee meetings attended* 2	Membership	Meetings attended* 2	Membership	Meetings attended* 2	
			13/13					
			17/17	_	_		_	
				_				

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President and Chief Executive Officer

Yasuhiko Chief Executive Officer Hashimoto

Senior Corporate Executive Officer

Katsuya Yamamoto

Executive Fellows